



SISTERS OF CHARITY FOUNDATION
of South Carolina

Learning Academy

2009 Strategic Planning Workshop

Philosophy

As good stewards, it is the desire of the Sisters of Charity Foundation of South Carolina to provide a diverse population of nonprofit organizations addressing poverty in South Carolina with the opportunity to expand their skills and knowledge and enhance educational access, while cultivating personal and organizational responsibility and capacity.

The purpose of the Foundation's Learning Academy is to leverage training and educational opportunities for the capacity building needs of multiple nonprofit organizations in the state of South Carolina.

The Learning Academy strives to develop intentional individuals and organizations who are empowered, informed and responsible, provide learning environments that integrate emerging trends and innovation and promote continuous learning.

Who Should Apply?

This workshop is designed for the Executive Director or President/CEO of the organization, accompanied by an Executive Board Member.

About the Workshop

Wednesday, May 20 from 10 a.m. - 4 p.m.

(Registration begins at 9:30 a.m.)

Sisters of Charity Foundation of South Carolina Office

Impact can be defined as "the effect of one thing on another." Strategic Planning in the nonprofit sector is known for many things, but unfortunately, having an impact is not one of them. Designed based on the frustrations and disappointments of countless board members and staff who have invested time, energy and money into less-than useful plans, this interactive workshop will give participants practical techniques to begin developing effective, user-friendly strategic plans that have a long-term impact.

Through case studies, small group exercises and activities, lecture and group discussion, participants will get a framework in which organizational information can be gathered, disseminated and analyzed to promote change, innovation and improvements and increase the ability of their organization to remain mission-focused and to reach desirable outcomes.

About the Facilitator

Charles Weather, Sr.

Charles Weathers Sr. founded the Weathers Group, a small private business, to assist small business and non-profit leaders with their personal and organizational development needs. Prior to the Weathers Group, Weathers worked as a development director for a nonprofit organization, developing advocacy campaigns for abused, abandoned and neglected children, and served over nine years in the US Air Force where he supervised medical facility administrative services. Repeatedly responsible for marketing, grant writing, program development and managing fundraising campaigns, Weathers continuously emphasizes the importance of planning and time management.

To allow more interaction and learning opportunities, each workshop is limited in size. Participation in the workshop is determined by a selective process. The selection process requires the submission of a completed application form for each person seeking attendance.

Please mail, fax or e-mail your application to Katrina Spigner at the Sisters of Charity Foundation of South Carolina:

2711 Middleburg Drive | Suite 115 | Columbia, SC 29204
o: 803.254.0230 | f: 803.748.0444 | kspigner@sistersofcharitysc.com

APPLICATION DEADLINE:
May 4, 2009

Applicants will be notified of decisions
May 11, 2009.



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Name _____

Current Position/Title _____ Years with Organization _____

Organization _____ Age of Organization _____

Address _____ City _____ State _____ Zip _____

Phone _____ Fax _____ E-mail _____

Does your organization have a 501(c)3 nonprofit status? ___ Yes ___ No

How did you hear about this workshop? _____

Brief overview of the work of the organization _____

Organization's Mission _____

Operating Methods (A brief explanation of how the organization works.) _____

Annual Operating Budget _____

Funding (A description of where the organizational funding comes from, with percentage breakdowns where available.) _____

_____ Grants ___ Events ___ Annual Donors ___ Other ___

Governance (An explanation of how the organization is run, to whom it is answerable and how it forms policy.) _____

Geographical Spread (The counties in which the organization is active, the presence of regional offices, the number of staff employed and the headquarters location.) _____

How does your organization (through mission or project) address poverty in South Carolina? _____

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- 1. We have a mission statement. ___ True ___ False
- 2. We have a vision statement. ___ True ___ False
- 3. We have a values statement. ___ True ___ False
- 4. Our mission statement is still relevant. ___ True ___ False

How do you know?_____

5. In my organization Strategic Planning is done by:

___ Board ___ Executive Director/Management ___ Staff ___ All ___ Other:_____

6. Our Strategic Planning progress is reviewed:

___ At each Board Meeting ___ At each Staff Meeting ___ Annually
___ When we're creating the next plan ___ We don't review it ___ Other

7. Our strategic Plan is used as a management tool. ___ Yes ___ No

8. We value the Strategic Planning process. ___ True ___ False

9. Stakeholders (i.e. constituents, funders, volunteers) are invited and encouraged to participate in the planning process. ___ True ___ False

10. Our past planning efforts have yielded worthwhile returns. ___ True ___ False ___ I don't know

11. We are willing to question the status quo and look at new ways of doing things. ___ True ___ False

12. Our Strategic Plan is directly related to budget line item(s). ___ True ___ False

13. It should take (select below) to develop a comprehensive Strategic Plan.

___ A Few Hours ___ Weekend Retreat ___ Three Months ___ One Year
___ One Day ___ One Month ___ Six Months

14. On a scale of 1-10, 1 = novice and 10 = expert, rate your knowledge of Strategic Planning._____

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